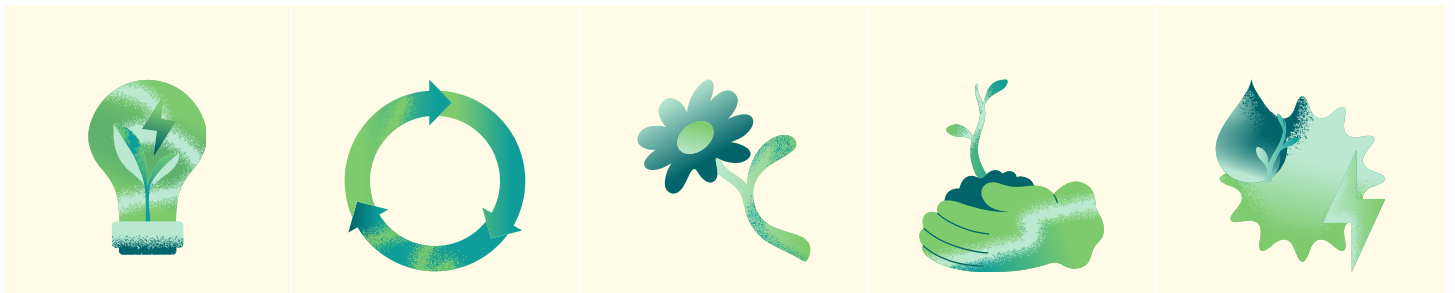


READING ANTHRACITE SUSTAINABILITY REPORT

Reading Anthracite - Commitment to Environmental Sustainability

Reading Anthracite Company operates with a strong commitment to sustainability, environmental stewardship, and energy conservation. By implementing high standards of environmental performance across our operational mines, exploration sites, and properties, we strive to minimize our day-to-day environmental impact and maximize positive outcomes for future generations.



Environmental Stewardship

We recognize our responsibility to the communities in which we operate and are dedicated to conducting our operations in an environmentally sound manner. Accountability for environmental impact extends from each employee to all organizational levels, fostering a culture of stewardship. We achieve strict emission standards and milestones in renewable energy. To reduce greenhouse gases, we reclaim and reforest areas surrounding our mining sites, with over a thousand acres replanted to date. This approach supports air quality by reducing CO₂ and dust emissions and enhancing the natural landscape.

Energy Conservation and Alternative Energy Initiatives

Energy conservation is central to our sustainability efforts. Through ongoing energy efficiency projects, we strive to reduce environmental impact while improving operational effectiveness. Our employees recognize the environmental significance of their work, consistently adopting practices that prioritize sustainability. To further reduce our carbon footprint, we've committed 350 acres for the development of a 50-megawatt solar farm, contributing clean energy to the electric grid and offering renewable energy credits for other companies to offset their emissions.

In alignment with the Pennsylvania Alternative Energy Portfolio Standards Act, we utilize Tier 2 energy from two culm-to-energy co-generation facilities in Schuylkill County. These facilities convert waste carbon into reliable, environmentally friendly electricity, simultaneously reducing CO₂ emissions, dust, and solar heat absorption. The facilities also help mitigate acid mine drainage and stormwater contamination by re-vegetating coal banks, further supporting regional air and water quality.

Energy Conservation and Alternative Energy Initiatives

Through our reclamation efforts, we produce waste carbon fuel that plays a vital role in energy production across Schuylkill County, Pennsylvania. Our operations contribute significantly to the region's energy grid, providing electricity to over 400,000 people and 165,000 homes in Schuylkill and Berks Counties. This fuel, classified as a Tier 2 Alternative Energy, aligns with our mission of environmental stewardship and supports regional energy independence and sustainability.

By repurposing carbon from our mining and reclamation activities, we ensure that Reading Anthracite remains a key player in supplying environmentally friendly energy solutions. This approach highlights the importance of carbon in the local energy grid, while underscoring our dedication to reducing our environmental footprint.

Greenhouse Gas Emissions and Carbon Mitigation

Approximately one-third of our business focuses on supporting steel producers using Electric Arc Furnaces (EAF) technology, which is powered by waste steam from our reclamation efforts instead of fossil fuels. This shift significantly lowers greenhouse gas emissions in steel production, helping our partners produce sustainable, low-carbon steel. Our collaboration with these steel companies, combined with investments in advanced equipment, underlines our commitment to reducing our environmental impact.

Our commitment to sustainability includes the integration of Tier 4 engine technology in new equipment to further reduce carbon output, aligning with the U.S. Environmental Protection Agency's standards for emission reduction.

Water Quality and Conservation

We understand the critical importance of clean water and the risks posed by water scarcity to our operations and surrounding communities. To mitigate these risks, we prioritize water conservation and management in our operations, ensuring we protect this essential resource for future generations.

Conclusion

Reading Anthracite Company's commitment to environmental stewardship is deeply integrated into every aspect of our operations. From responsible land reclamation to alternative energy initiatives, carbon mitigation, and strict regulatory compliance, we continuously seek ways to enhance our environmental performance. Through innovation and dedication, we aim to balance industrial progress with sustainability, preserving the environment for future generations while contributing to energy independence and community well-being.